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Bridging silos: A new workshop method for bridging silos

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Bridging silos

Using Gigamapping workshop to work better cross silos

Context

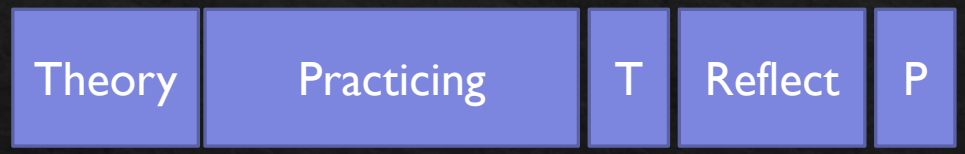
- Expertise organised in separate departments/divisions = Silos
- More complexity demands more work involving several silos
- Problem solving lacks holistic overview and systemic understanding
- We taught Gigamapping and were at the same time bridging silos
- To ensure our presentation is relevant to you (and to increase our understanding) we want you to reflect around some key words – before we present how the workshop was designed

In pairs / trios – please discuss:

- When you want to bridge silos – how does these topics influence the result
- Choose one word and if you are done – choose a second:
  - Goal
  - Competence
  - Emotions
  - Power Dynamics

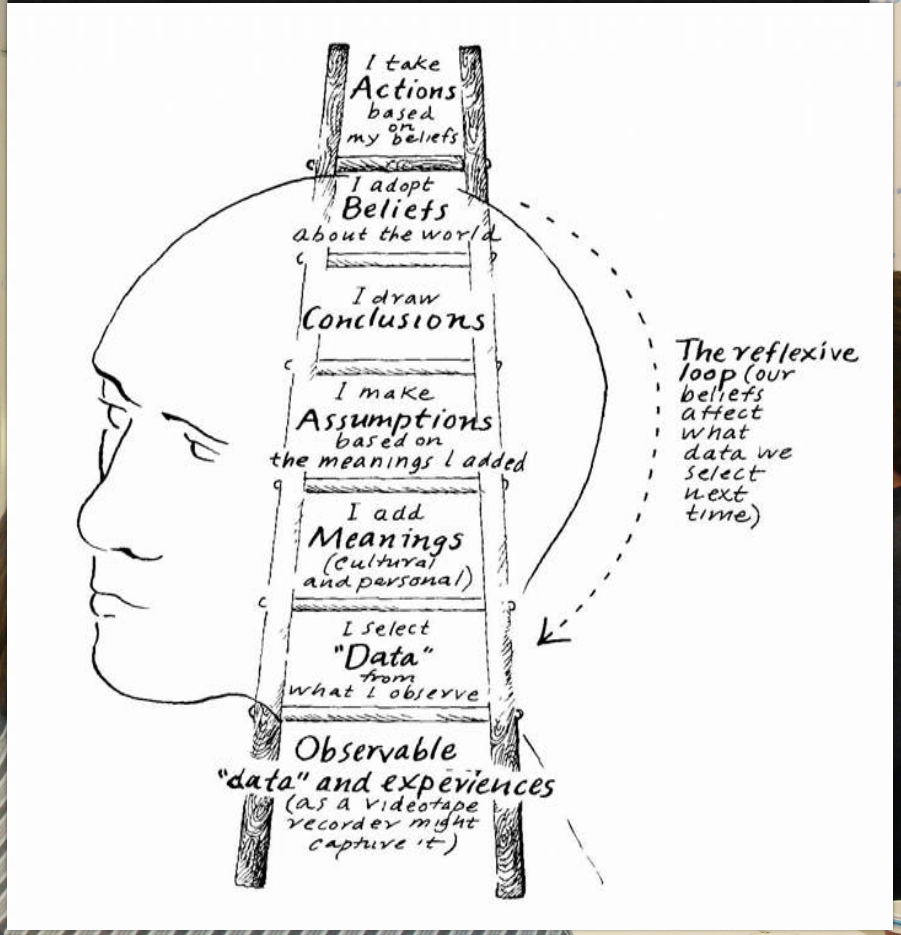
- Goal
- Competence
- Emotions
- Power Dynamics

Rough agenda of the workshop in which we were bridging silos

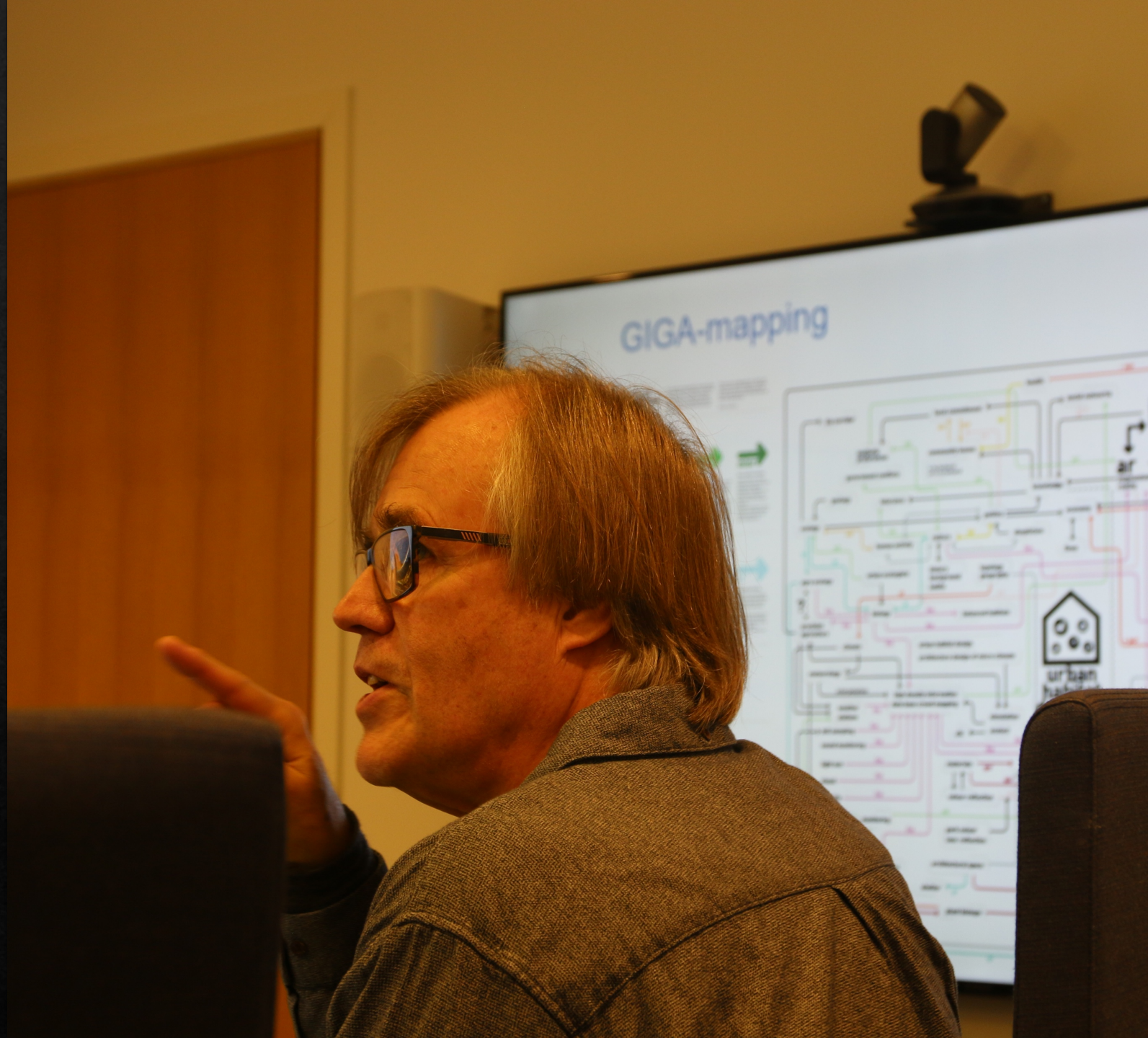


- Theory presentation – Gigamapping in a nutshell
- Gigamapping practice – real cases
  - Changing axis
  - ZIP & Threshold analysis
- Systems oriented communication
- Reflecting on how to improve communication using Gigamapping
- Creating individual comitment

Systems Oriented Communication

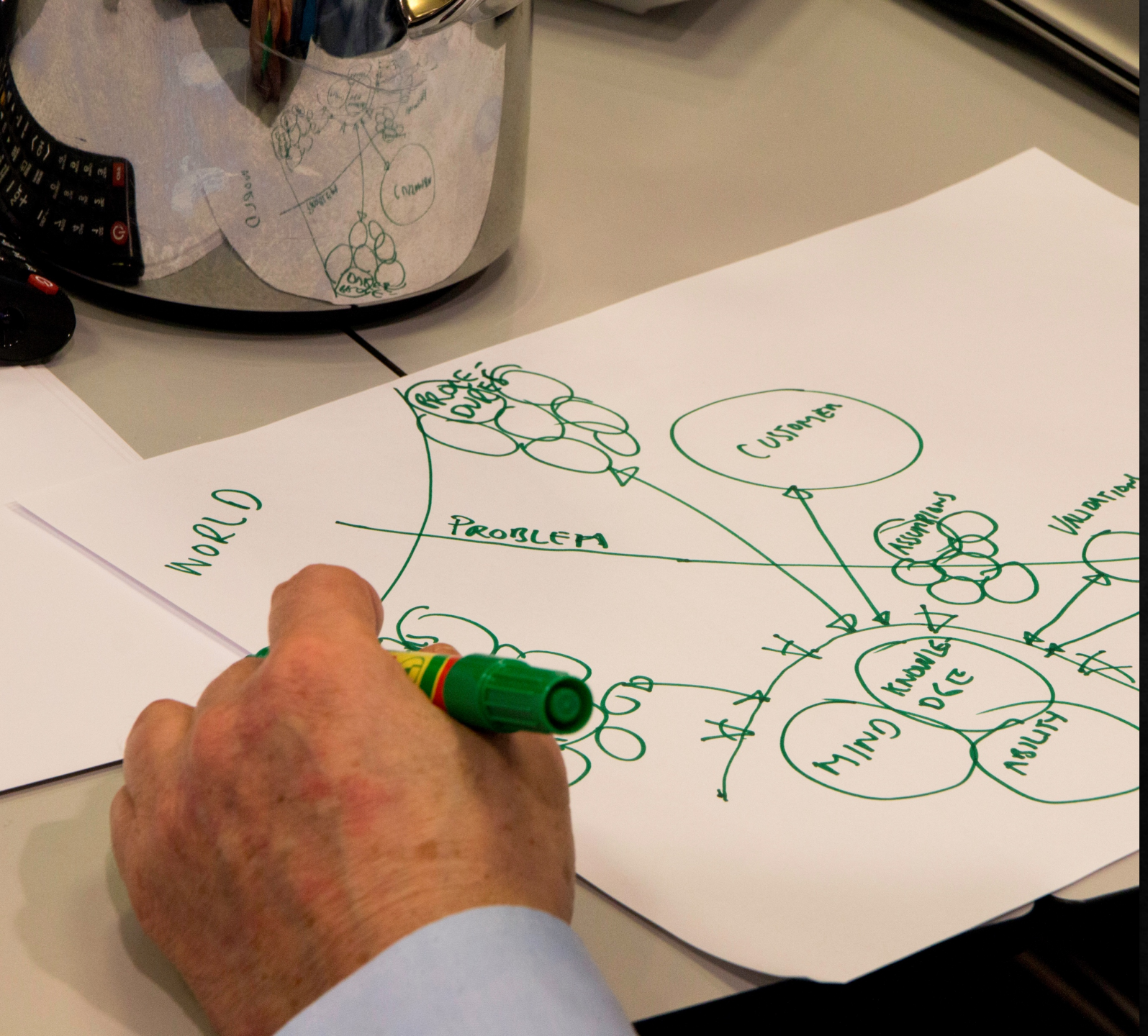


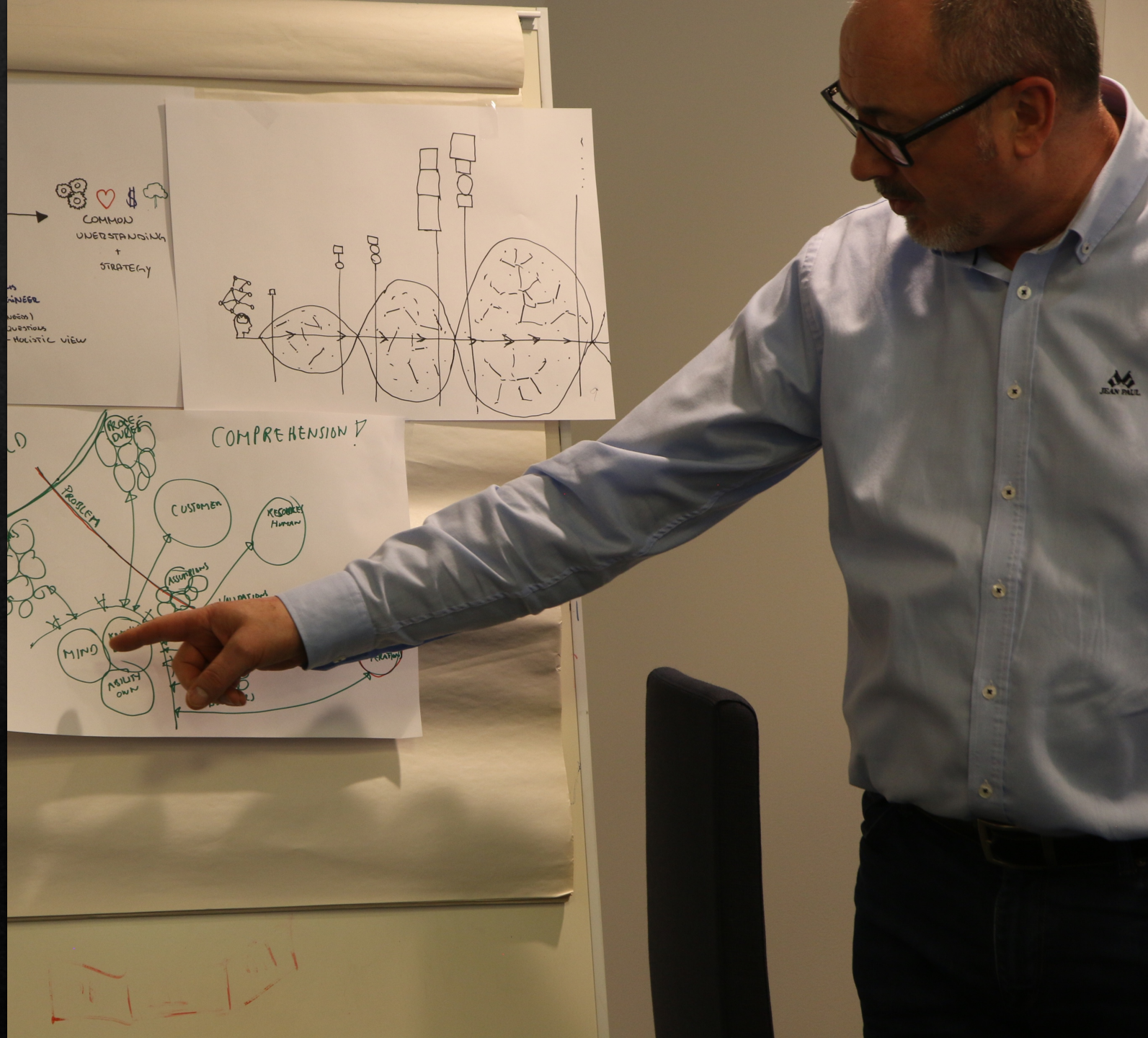
Goal



Competence

Power Dynamics



Emotions

Personal Commitment