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# Strategy is the solution – but what is the problem?

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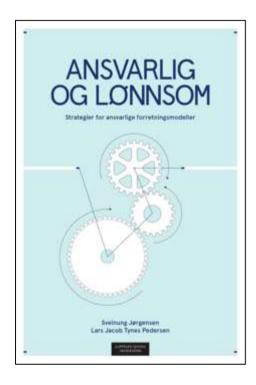
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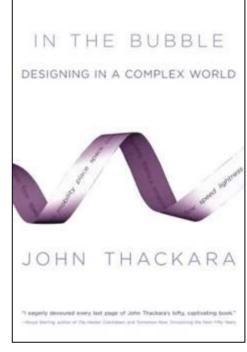
# Strategy is the solution - but what is the problem?

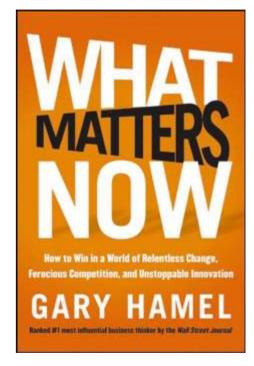
Benedicte Wildhagen Adviser, Norwegian Centre for Design and Architecture







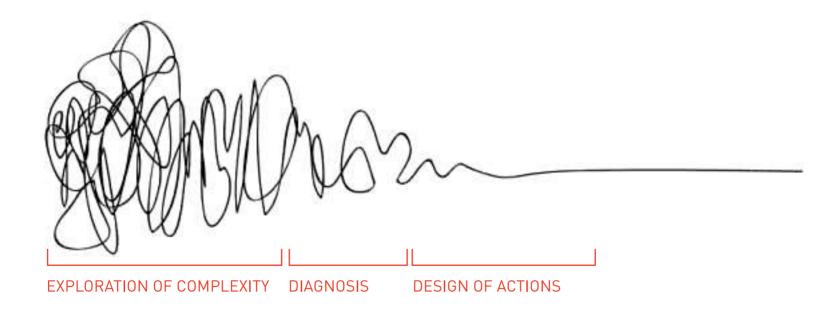




"Goals are not strategy. Goals are wishes. Strategies are how one goes about achieving goals."

- R. Rumelt, Good Strategy Bad Strategy

Its a challenge to identify the core of a problem. SOD is a tool for undestanding complexity, as well as for acting.



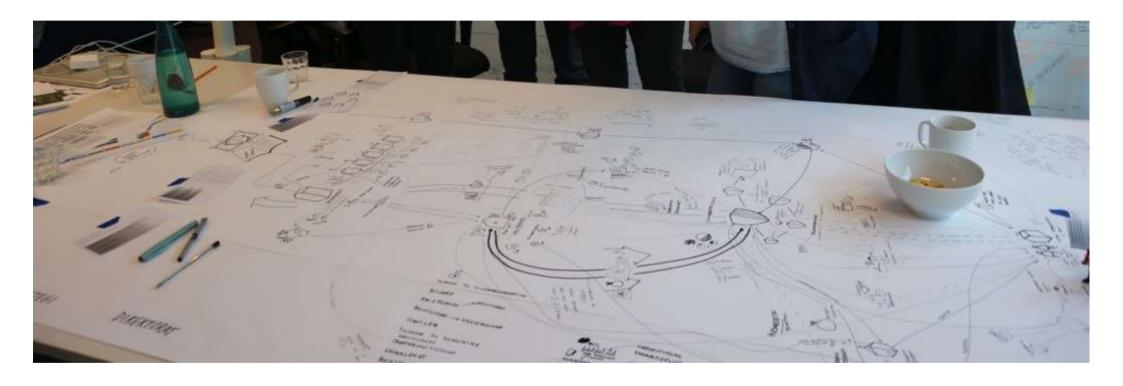
Strategy process / Design process...



"Strategic decision makers should be more problem-oriented and less solution focused."

Jørgensen & Pedersen, 2013

#### In complex systems the cause and effect are not easily understood



# Challenging assumtions is not easy, since they are often implicit and not explicitly mentioned or written.





"The biggest barriers to strategic renewal are almost always top management's unexamined beliefs."

Gary Hamel, 2012

# Cases

### National school nurse services: mapping a complex guiding-policy

Challenge – shared understanding of the bureaucratic process to develop a guiding policy.

Client: The Norwegian Directorate of

Health

Initiator: Norwegian Centre for Design and

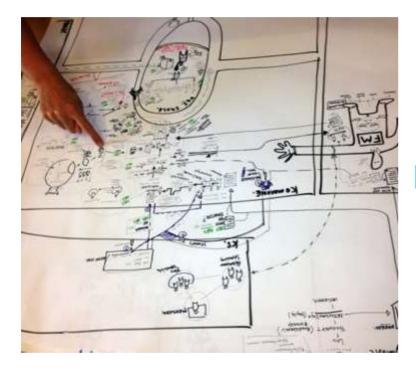
Architecture (Norsk Form)

Designers: Ted Matthews & Adrian Paulsen

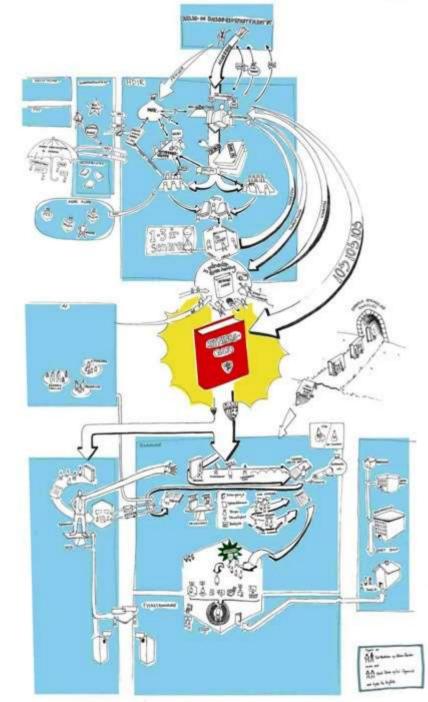
Project time: 2 months, fall 2013



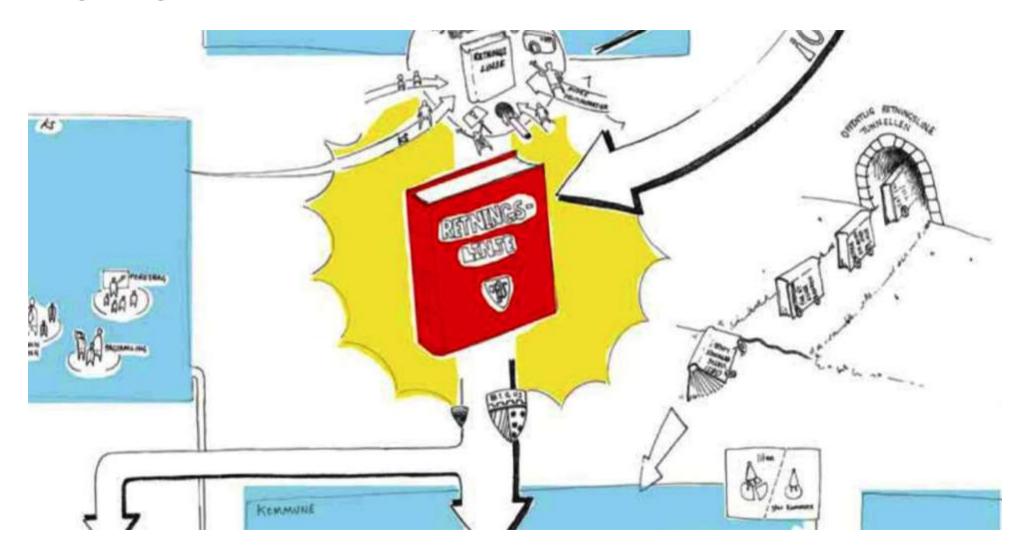
#### **Exploration > diagnosing**



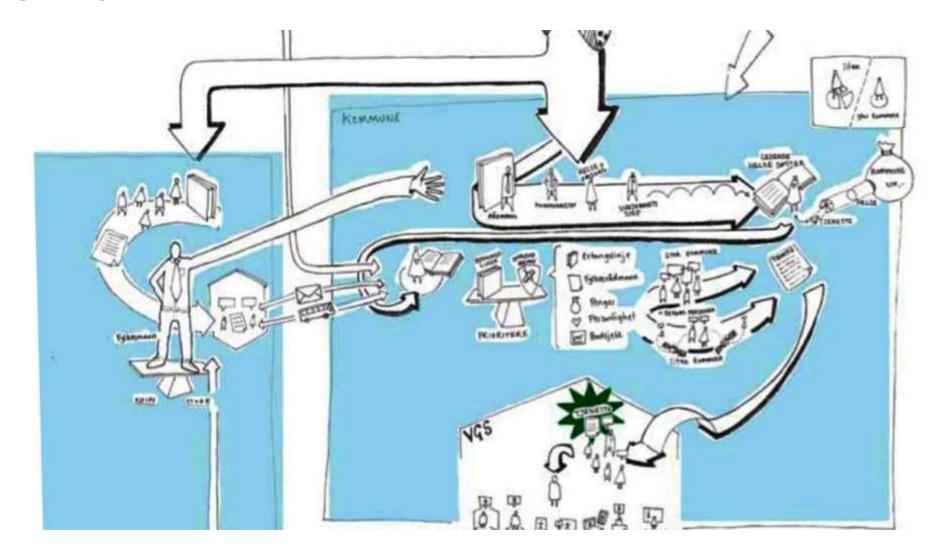




#### Diagnosing



#### Diagnosing



#### **Result:**

- Created a shared understanding of context, relationships and consequences, thus providing a better understanding of how the bureaucratic process developing a guiding policy.
- The look of the visualizing managed to create discussions about sensitive assumptions, and to challenge them.
- Mapping of patterns of weakness created a shared understanding of the need to include end-user focus in the early stages of future policy making.

"Modern organizations need to learn quickly about changes in their core technology and also about shifts in their environment. Fast perception - being quick in the uptake - is vital. But when it comes to action, different tempos can apply."

- John Thakara, In the Bubble

## High-tech company start-up: Celerway

Challenge – which direction to develop the "product" & framing the potentially global marketplace they could enter.

Client: Simula Research Laboratory

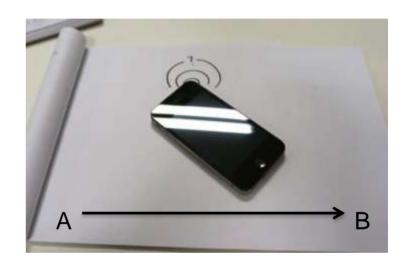
Initiator: Norwegian Centre for Design and

Architecture

Funding: The Norwegian Research Council

Agency: Adrian Paulsen Design & Baard Røsvik

Project time: 3 months, fall 2012

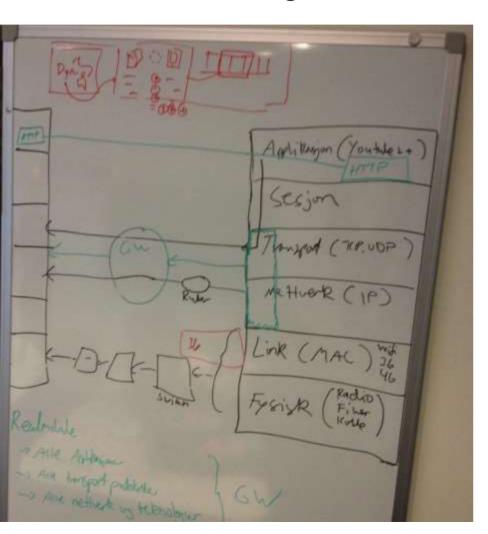


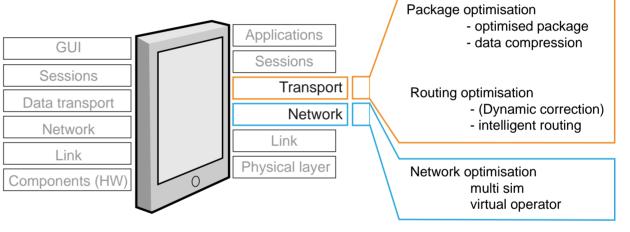
<u>Video</u>



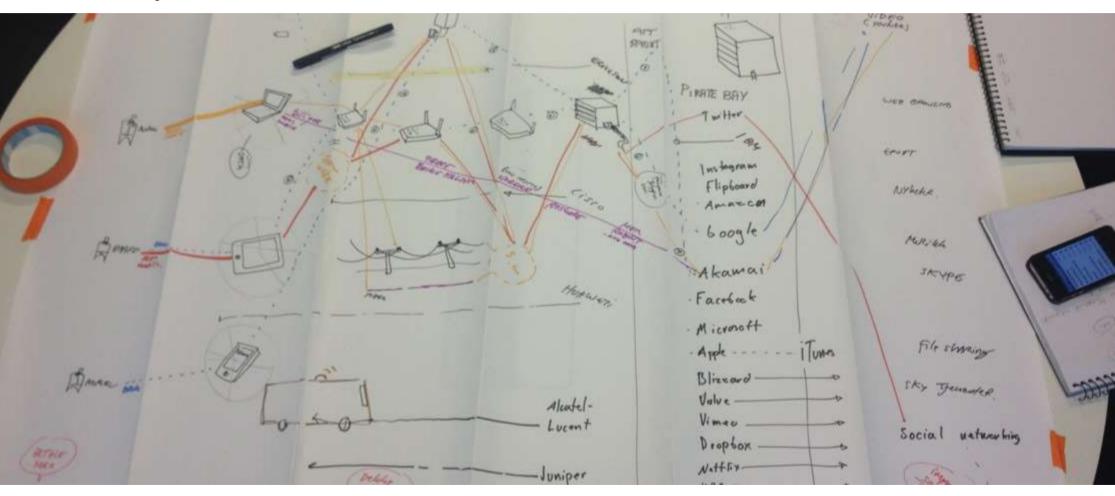
<u>Video – link Vimeo</u>

#### **Understanding**

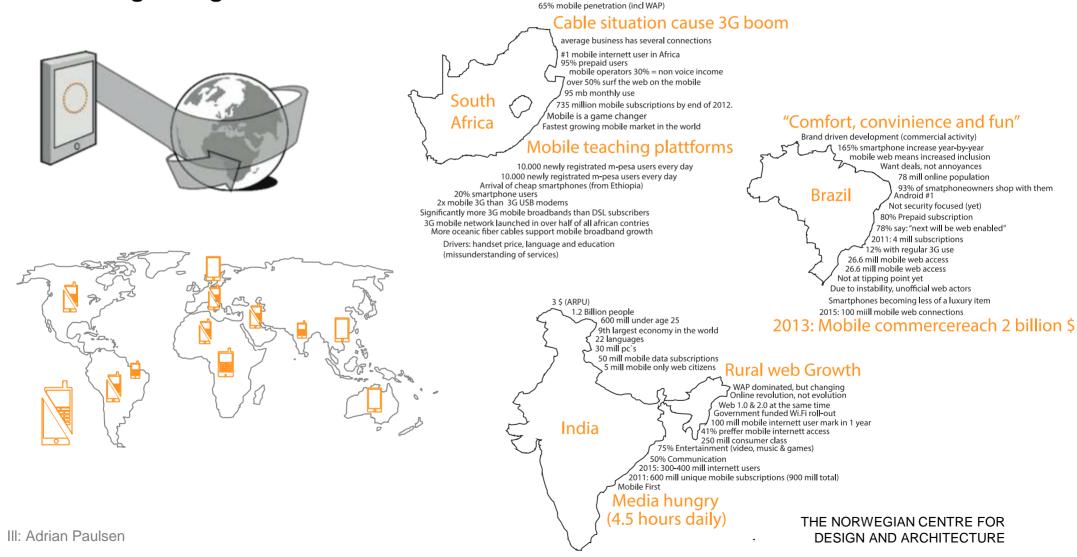




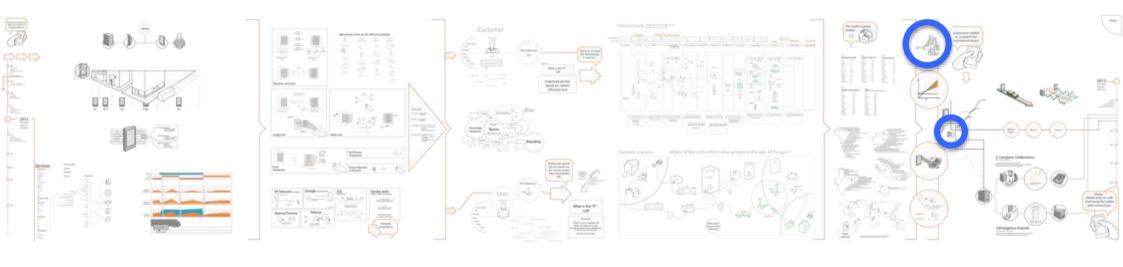
#### **Exploration**



#### **Diagnosing**



#### **Actions**



#### **Result:**

"- Visual sensemaking sessions ensured shared understanding of the technology and the ecosystem it could operated in. It shifted our initial focus and resulted in a guiding policy and design of actions for strategic impact. Celerway is still exploring and advancing based on this."

Audun Fosselie Hansen, CEO, Celerway October, 2014



"Today, human beings confront a daunting array of problems that demand radical new solutions... Meeting these challenges will require us to invent new innovatio systems. We have to learn how to solve problems that are multidimensional and multijurisdictional."

- Gary Hamel, , What Matters Now

#### Summary:

### For a strategy to to be a solution it needs to understand the challenge.

- SOD enrich strategy development by shifting the conversation towards exploration of complexity, by improving the diagnosis and by enhancing coherent design of actions for strategic impact.
- SOD methodology provides tools to understand the problem.
- Giga-mapping makes it managable to discuss implicit assumptions and conflicting opinions.
- SOD creates a relevant <u>part to play</u> for designers in the hard work of strategy development.

Einstein was once asked:

"- If you have one hour to to save the world, how would you spend that hour?"

Reply:

"I would spend 55 minutes defining the problem and then 5 minutes solving it".

### Thank you!