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## Storytelling for Systems Design: Embedding and communicating complex and intangible data through narratives

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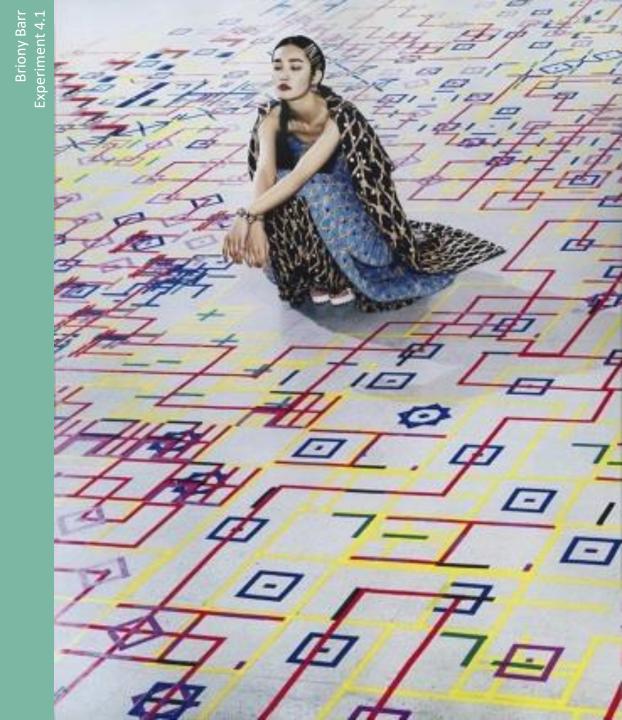
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# Storytelling for

## Systems Design

Embedding and communicating complex and intangible data through narratives

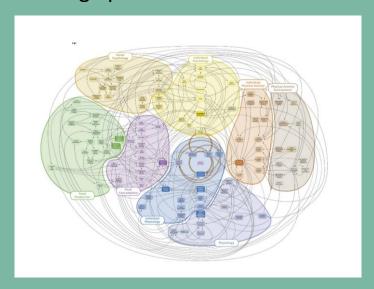
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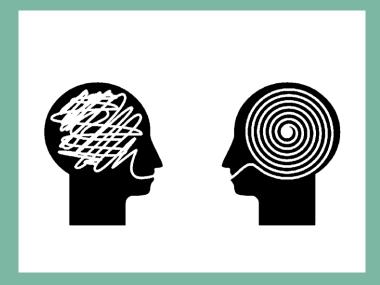
## Designing for complex (open, unpredictable) systems

### Challenges

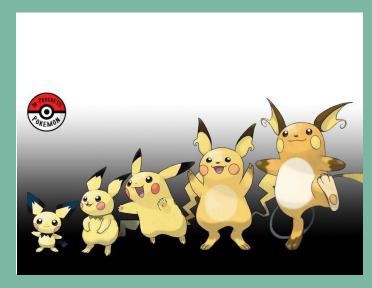
**Communicate** the system's complexity, challenges and leverage points to all stakeholders



Rely on interpretation and intuition to deal with heterogeneous, incomplete, tacit system data



Shift from linear to systemic mindset (design evolutions instead of solutions)



Lack of tools applicable in a practice context for e.g. social, organizational or innovation transformation

## Research question

How to embed in the systems design process complexity as well as intuition, intangible and subtle data in a way that is structural and accessible?

## Why storytelling for system design



Storytelling stimulates
communication and
interpretation of
complexity by embedding
contextuality, reflexivity,
contradictions, purposes,
motives.



Storytelling unlocks imagination, brings people out of the logical flow to spark new ideas or perspectives.

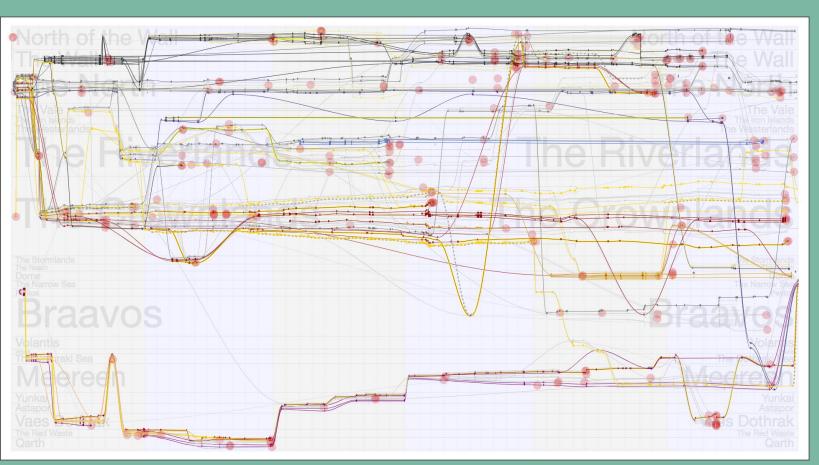


Storytelling connects the whole system picture to deeper structures and dynamics.



Storytelling favors
collaboration by
transcending cultural
divides of multidisciplinary
teams and providing a
common understanding
and vocabulary.

## Systemic storytelling



Game of Thrones story map

systemic stories =
parallel storylines that
intersect to represent an
interpretation of a system.

They show different perspectives, a broader perspective than traditional user-centrism.

They are non-linear e.g. can be read cyclically or in parallel.

They zoom in and out, connect the individual experiences to the interpersonal and sociopolitical context and the problems and transformative solutions.

## Example 1 – understanding systems

## Storytelling of multiple stakeholders' perspectives



#### Use case

Study of cross-silo collaboration dynamics in a large organization

#### Method

Role play + individual perspective writing & sharing

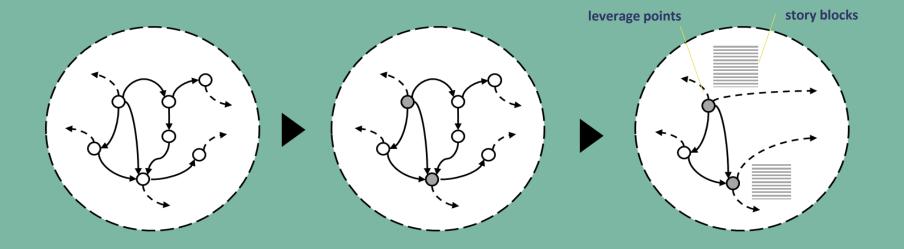
#### Output

#### System data:

- Structural and operational challenges and enablers
- mental models for each role
- tacit information (insights a deep level such as trust, fear of conflict)

**Team building** and better understanding of roles and responsibilities

# Example 2 – communicating systems Visual storytelling of system map



#### Use case

Study of sustainability transformation in Philips

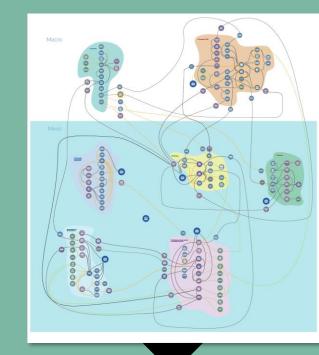
#### Method

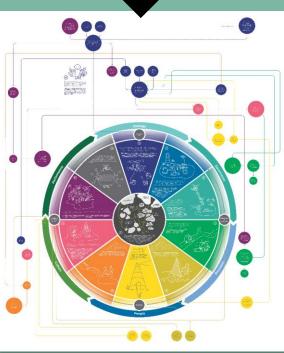
Simplification of system map + short stories and metaphors expressing details and intangible aspects (purpose, priorities, mental bias, emotions, relations)

#### Output

**Effective communication** of complex insights

Brings awareness on non-obvious connections and different perspectives





## Conclusion & outlook

By engaging logic reasoning as well as narrative thought, systemic storytelling can help in the systems design process for

- gathering system data
- facilitating the understanding of different perspectives
- representing and communicating complex systems
- ideating on future states of systems.

We need to **validate** the benefits, explore needs for implementation and develop **practical** (time-effective) tools.

