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Moving Toward Paradigms and Patterns of Transformative Innovation in Public Sector Labs

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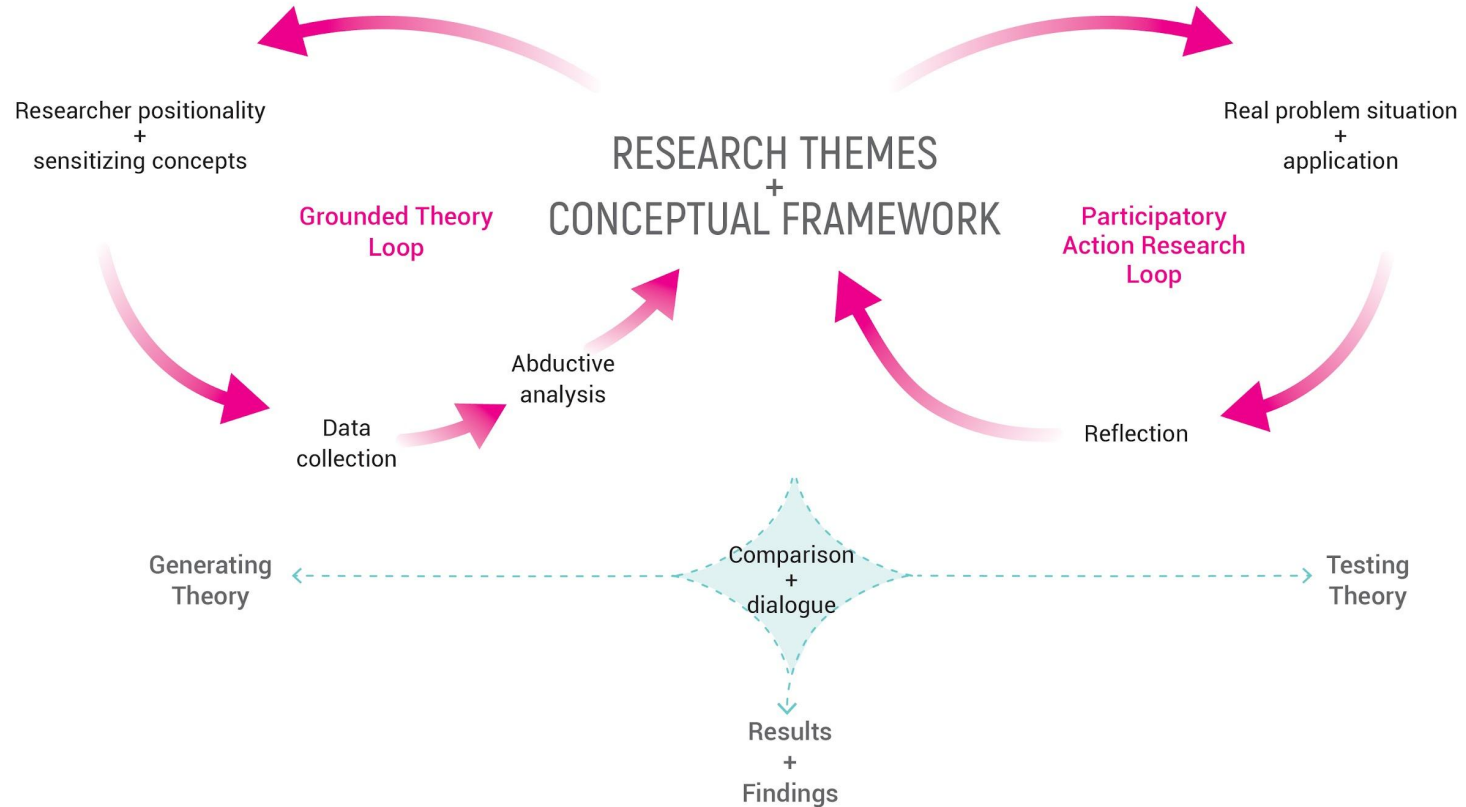
Moving toward paradigms and patterns of transformative innovation in public sector labs

November 5, 2021

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Research Methodology







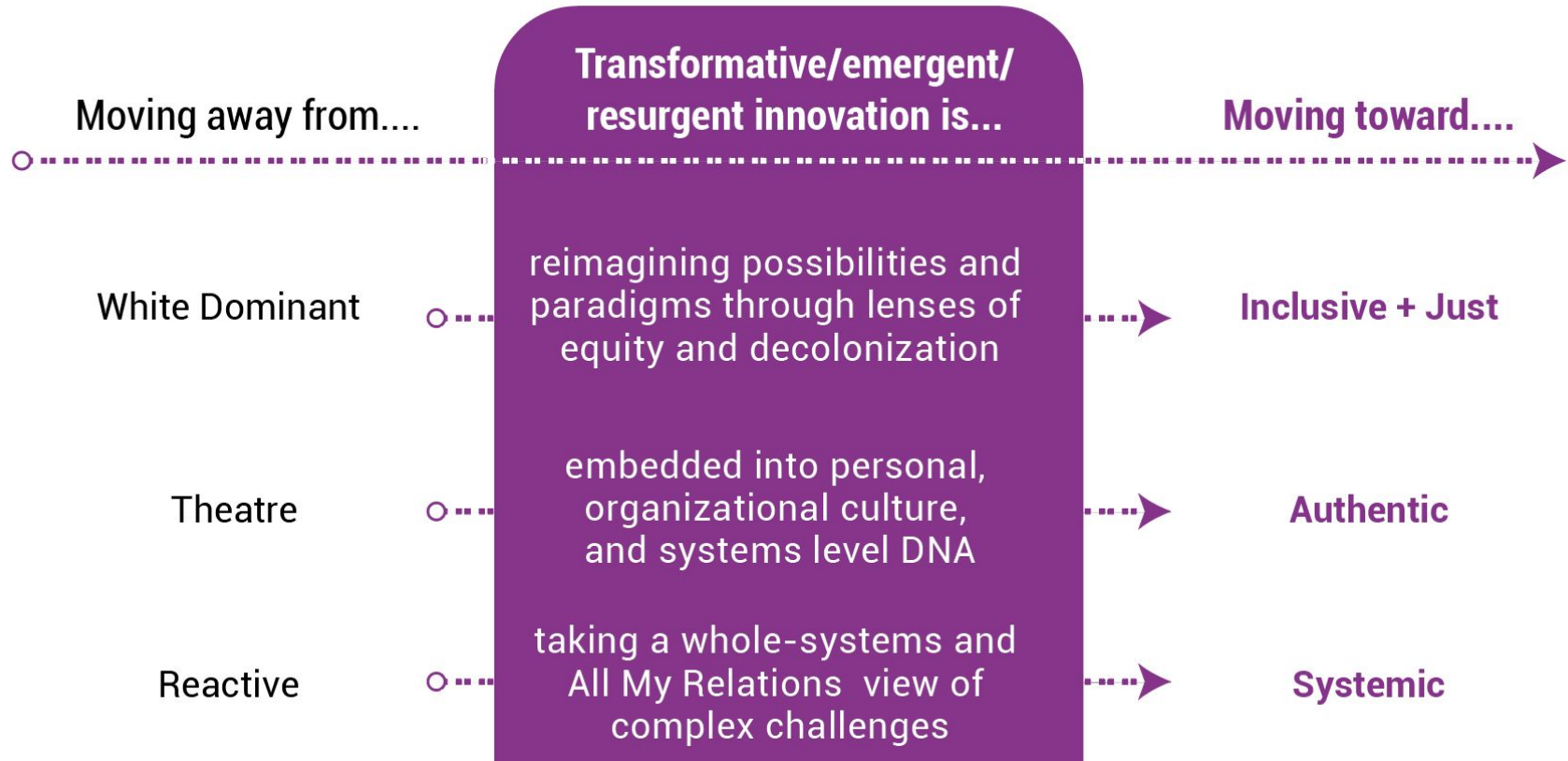
Change

Transformation

Emergence

Resurgence

Patterns to move away from and move toward...



Patterns to move away from and move toward...



Patterns to move away from and move toward...

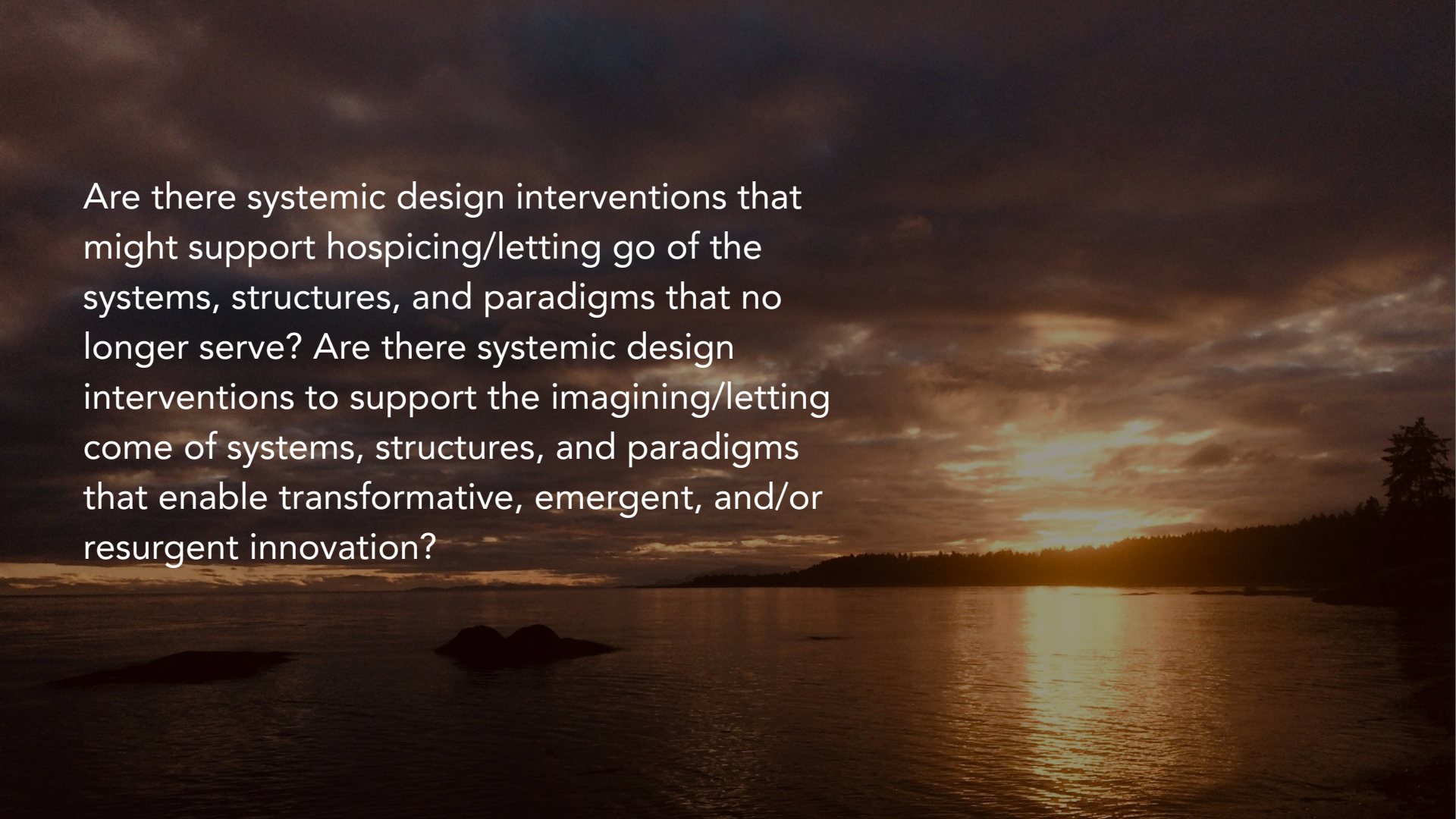




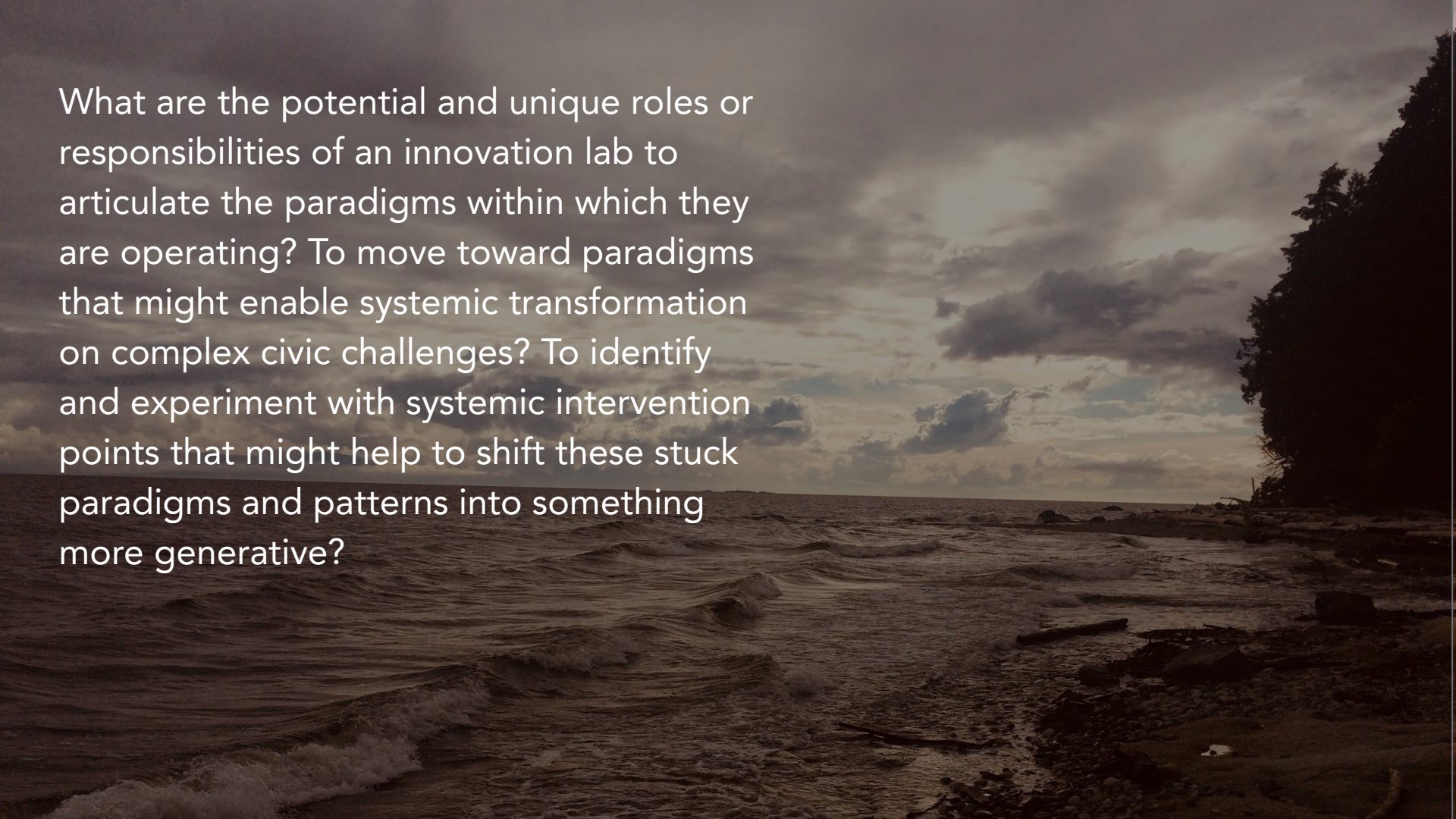



Questions for
discussion...

Are there systemic design interventions that might support hospicing/letting go of the systems, structures, and paradigms that no longer serve? Are there systemic design interventions to support the imagining/letting come of systems, structures, and paradigms that enable transformative, emergent, and/or resurgent innovation?



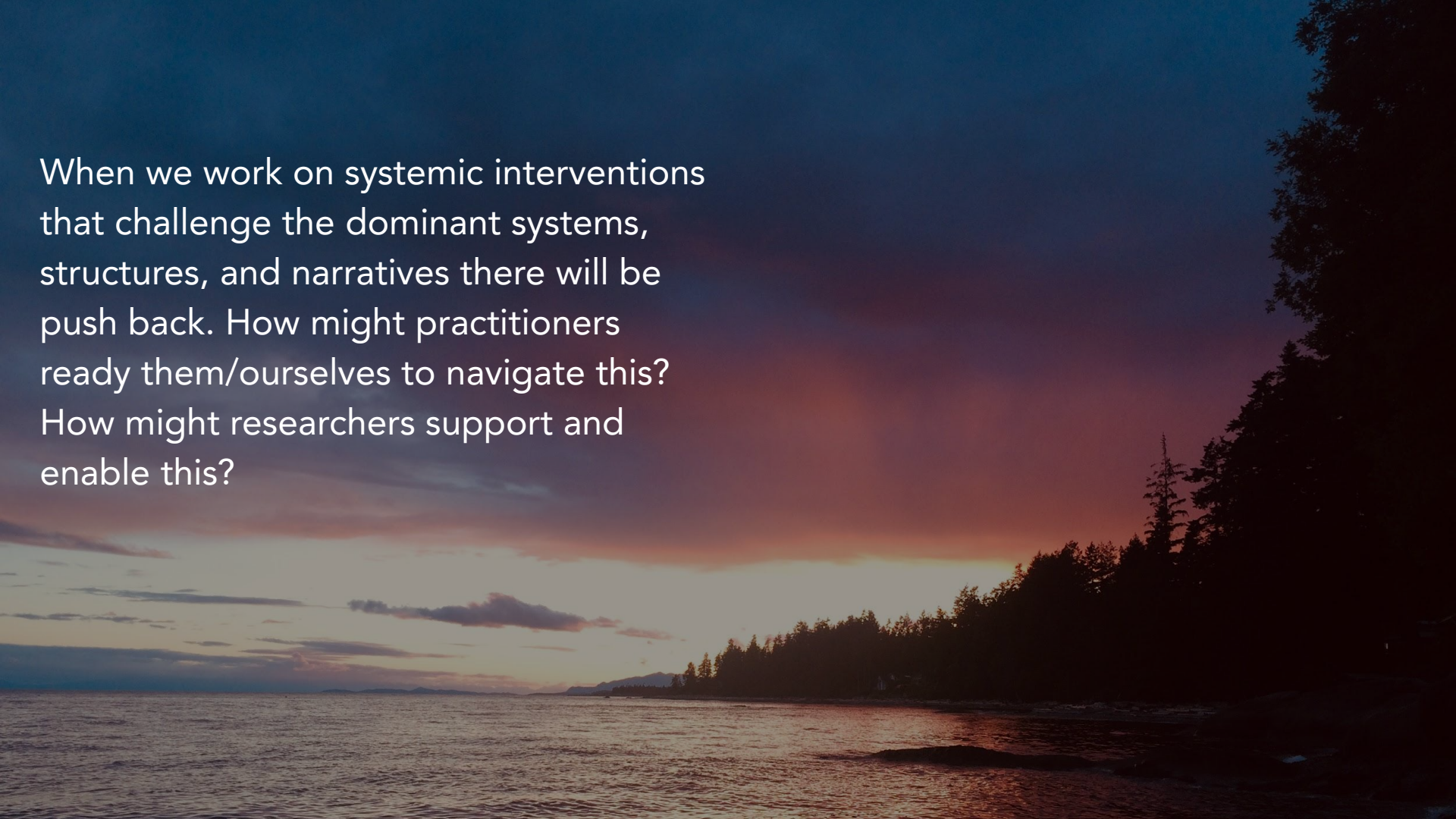
What are the potential and unique roles or responsibilities of an innovation lab to articulate the paradigms within which they are operating? To move toward paradigms that might enable systemic transformation on complex civic challenges? To identify and experiment with systemic intervention points that might help to shift these stuck paradigms and patterns into something more generative?

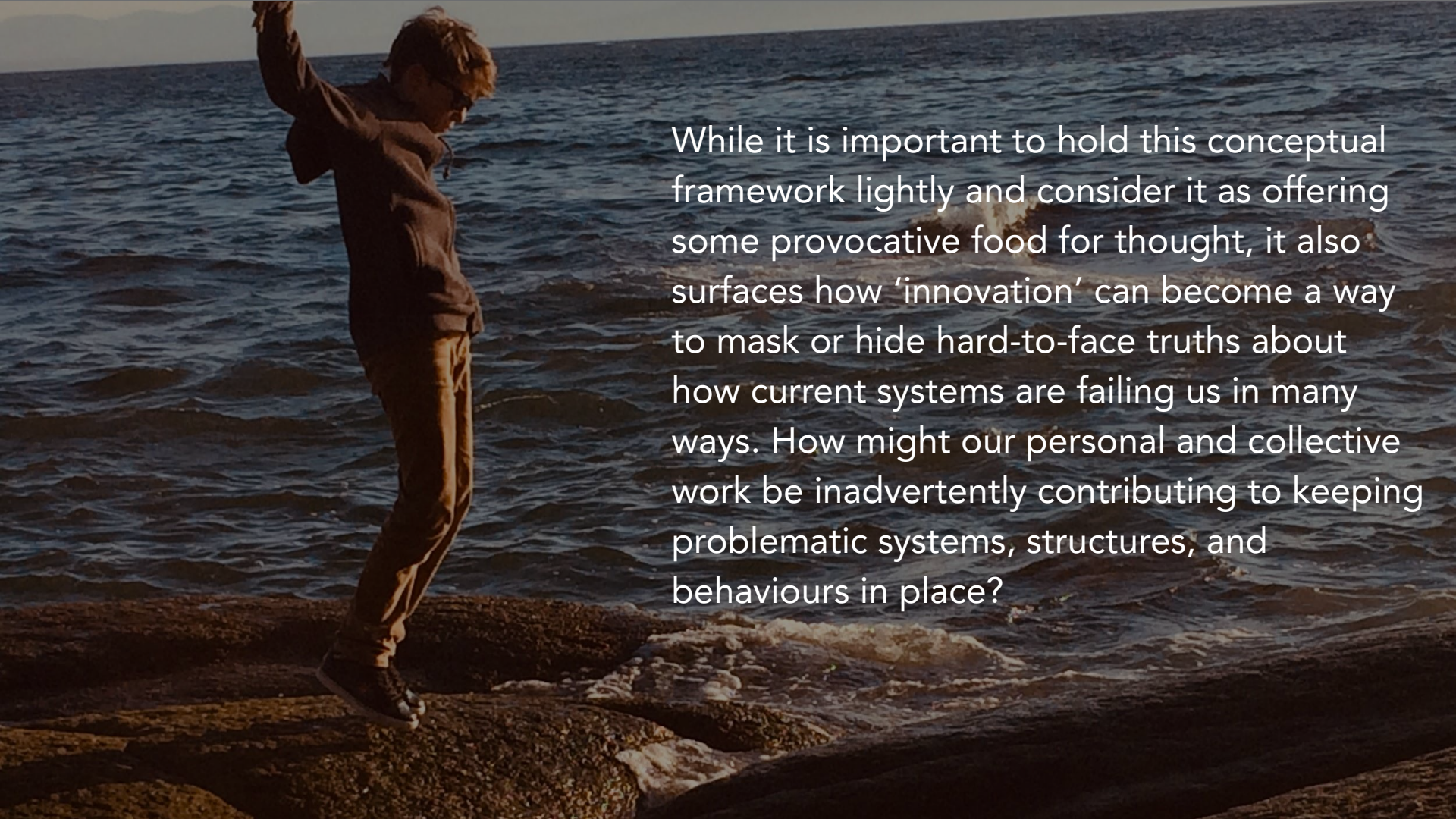




Working on transformation, emergence, and resurgence is often slippery and hard to describe, and has poor measures to tell us when we are 'there.' Might this framework give us some clues or signals about how to understand impact?

When we work on systemic interventions that challenge the dominant systems, structures, and narratives there will be push back. How might practitioners ready them/ourselves to navigate this? How might researchers support and enable this?



A person with long, wavy hair and sunglasses, wearing a dark jacket and light-colored pants, stands on a dark, wet rock at the edge of the ocean. Their right arm is raised, and they are looking out over the dark, choppy water under a hazy sky. The scene is captured in a cinematic, low-key style with warm, muted tones.

While it is important to hold this conceptual framework lightly and consider it as offering some provocative food for thought, it also surfaces how 'innovation' can become a way to mask or hide hard-to-face truths about how current systems are failing us in many ways. How might our personal and collective work be inadvertently contributing to keeping problematic systems, structures, and behaviours in place?