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Lessons from the field:

A first evaluation of working with the elaborated social dimension of the Framework for Strategic Sustainable Development

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Sustainability

'Wicked Problem' + Unsustainability deeply imbedded in the design of many of systems =

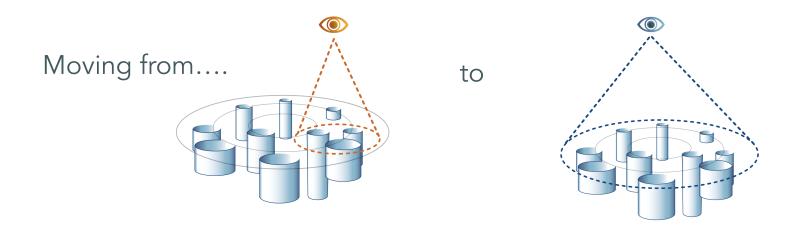
Strategic and systematic transformation + re-design needed

Sustainability science = a "science of design" (Miller 2011) how things should be rather than (only) how they are



Framework for Strategic Sustainable Development

- Unifying structure
- Strategic planning framework
- 20-year consensus and peer-review process
- Based on a few key insights





To plan in complex systems...

A clear differentiation between 5 different levels is helpful:

System
Success
Strategic Guidelines
Action
Tools

Overall functioning of the system;

A definition of the objective;

Logical guidelines for how to strategically approach the objective;

Every concrete action towards the objective assessed with the strategic guidelines and then implemented

Concepts, methods and tools that are required to, e.g., systematically monitor the actions



To plan strategically...

Purpose to guide system boundaries

- More knowledge about the system itself not necessarily helpful
- Robust definition of purpose/objective as a lens

Backcasting

• Planning with the end in mind



To plan for sustainability...

- Only relevant as a consequence of humanity's systematic contributions to un-sustainability
- Sustainability = not systematically degrading ecological and social system
- What are these mechanisms of degradation/destruction?
 - Identifying the various overriding mechanisms by which society is systematically eroding the social and ecological systems
 - Put a "not" in front of them
- Sustainability principles as Constraints for re-design

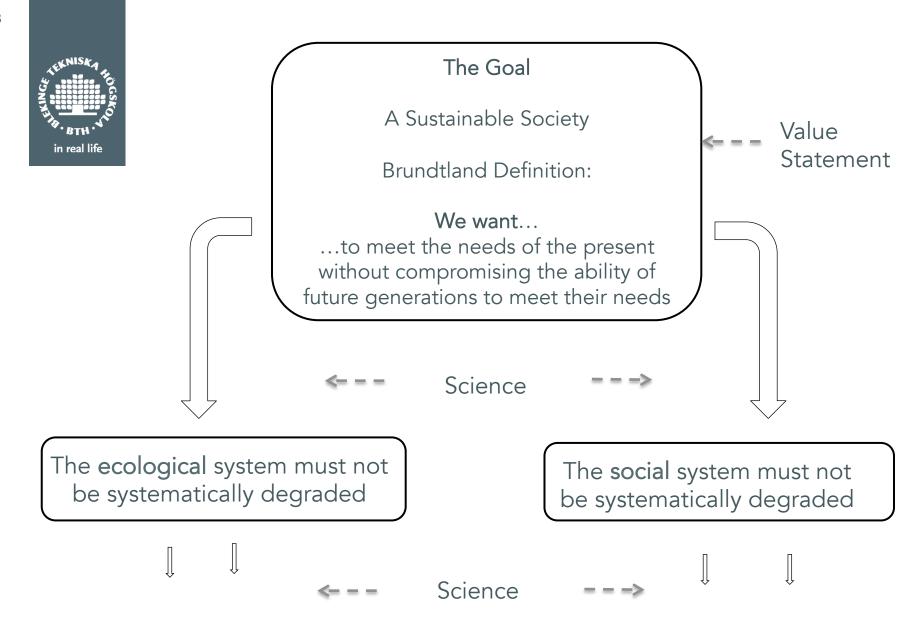


Definition: Sustainability

Sustainability is about the basic conditions that are necessary for the the system to continue

- → Boundary within which the system continues to function, outside of which it does not
- → Boundary conditions lead to creativity within constraints







Sustainability Principles

In the sustainable society, nature is not subject to systematically increasing...

- 1. ...concentrations of substances extracted from the Earth's crust,
- 2. ...concentrations of substances produced by society,
- 3. ...degradation by physical means

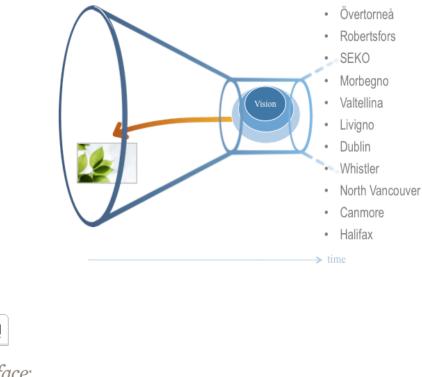
And in that society...

4. ...people are not subject to conditions that systematically undermine their capacity to meet their needs



Testing

Hundreds of municipalities/Cities







MY FOCUS: SOCIAL DIMENSION

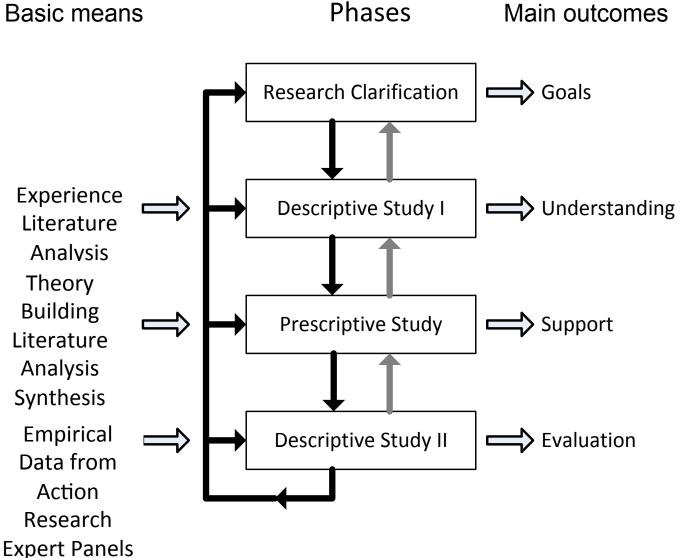
Further develop the social dimension of the FSSD

Based on the assessment of the underdevelopment of the social dimension, both in general and specifically within this framework



Design Research Methodology

Basic means





Methods

Phase 1

General Understanding of the field and the way practitioners currently work with the social dimension

Phase 2

Theory building based on extensive, transdisciplinary literature studies + conceptual modelling sessions

→ deriving an appropriate definition of 'the social system' and a zerohypothesis for social sustainability principles.

Phase 3 Evaluation



Evaluation from field work

Success criteria for the prototype:

- level of scientific rigor of the new approach
- the viability of use/usefulness of the new approach (assessed by practitioners)

Data:

Workshops with professionals who use the FSSD 3 workshops in 3 different countries

- 1. Presenting the new work and answering any lingering questions.
- 2. Apply the principles in a case study format to various scenarios, e.g. the lifecycle of a cup of coffee, community work or another relevant case study.
- 3. Reflections by and interviews with the professionals assessing the usability of the new principles



Field work process

Group 1: 8 individuals, ranging from having worked with the FSSD for just a few months to over a decade of experience.

Group 2: 3 individuals. One of them had 2 years, another 4 years and the third had 10 years of experience working with the FSSD.

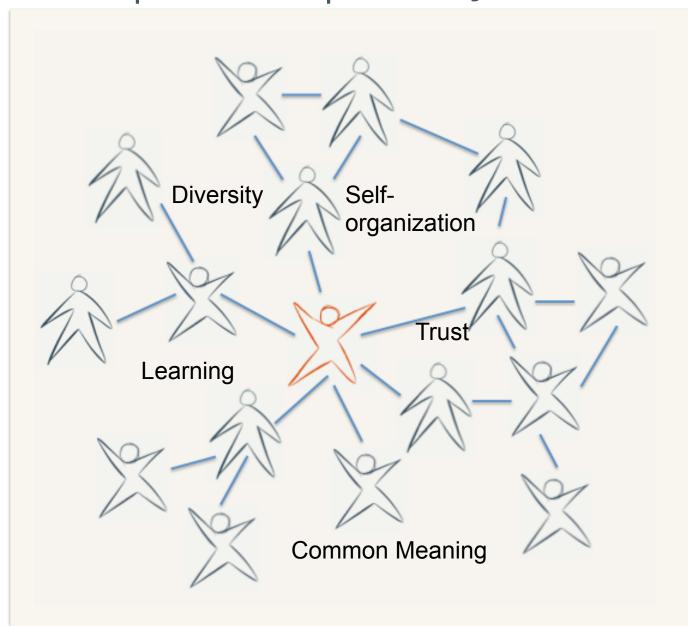
Group 3: 8 practitioners, with a similar range of years of experience as group 1. The average was around 7 years.



PROTOTYPE



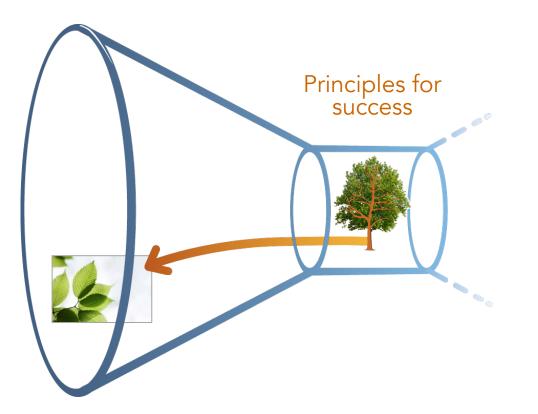
Complex Adaptive System





Translating into Principles

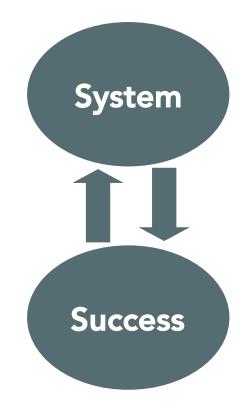
What are the mechanisms of destruction?





A word on Method

- Dynamic and iterative dialogue between the systems level, which describes the system of study, and the success level, which describes the goal or purpose of the system
- 1. Deriving principles from Trust
- Then check against other essential elements (sufficiency)





NEW SOCIAL SUSTAINABILITY PRINCIPLES

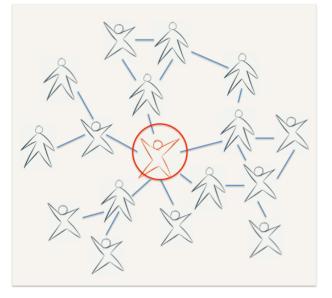


People are not subject to systematic barriers to *... integrity*

What? This is about not doing direct harm at the individual level; physically, mentally or emotionally.

Why?

• If individuals in a system are systematically harmed, there are no healthy individual parts to make up the whole



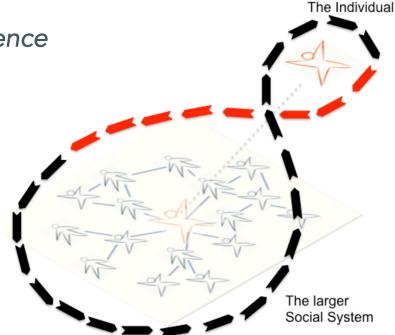


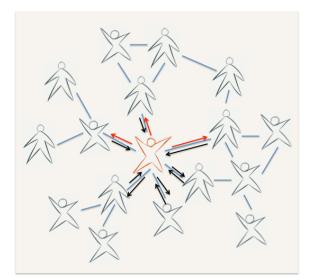
People are not subject to systematic barriers to

... influence

What? This is about being able to participate in shaping social system(s) one is part of and dependent on.

- The link between ind. and collective is important to allow for
 - o diversity to manifests itself in the system
 - individuals to self-organize and contribute their knowledge and learning, which allows the system as a whole to selforganize and learn.





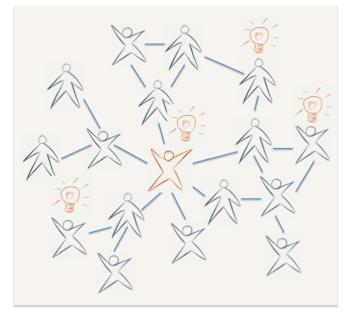


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People are not subject to systematic barriers to *... competence*

What? This is about safeguarding that every individual (and group) has the opportunity to be good at something and develop to become even better. This also includes the ability to learn in order to remain adaptable and therefore resilient.

- To allow learning, growth and development (Resilience)
- Supported by literature on trustworthiness





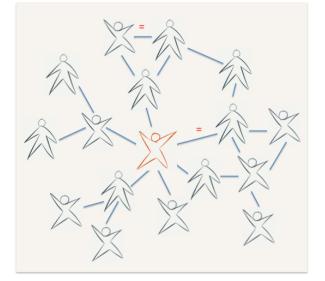
People are not subject to systematic barriers to

... impartiality

What?

People should treat each other equally, both between individuals, and between individuals and organizations such as in courts, authorities, etc. It is about acknowledging that all people have the same rights and are of equal worth.

- To allow for diversity
- Supported by trustworthy institutions research





People are not subject to systematic barriers to

...meaning

What? Speaks to the reason for being an organization or system. How does it inspire its members, what does it aim to do and why?

- Common meaning and purpose creates trust (espoused values)
- Acts as a motivator for selforganization
- Because humans are meaning-making creatures they create purposeful systems





New SPs

and

In a sustainable society,

nature is not subject to systematically increasing...

- ...concentrations of substances extracted from the Earth's crust,
- 2. ...concentrations of substances produced by society,
- 3. ...degradation by physical means

people are not subject to systematic barriers to

- 4. ... integrity
- 5. ... influence
- 6. ... competence
- 7. ... impartiality
- 8. ... meaning



Evaluation



All groups successfully used the new approach in the exercise

2 most experienced practitioners had already used the new approach

- felt that the new principles were intuitive to people, overall very useful
- waiting for this "forever"; earlier approach was "just stabbing in the dark"/did not provide any concrete guidance.
- at this point there were more questions than answers/ some unease – felt ok with that

Another senior practitioners

- a question "of how they would work with them, not if".
- they could clearly see the pattern of the principles in many of their projects.



Many others did not feel ok with the unease

- acknowledged that they didn't feel particularly strong on this social aspect of sustainability in general.
- new approach did not give them the ease they were looking for.
- They considered it complex....
- Desire for a clearer narrative/logic

Vs.

• All: Language tricky

did not necessarily bring up the most material issues

they did lend themselves to exactly that



science was solid;
perspective had
been missing

• Unsure about how to use the new SSPs in practice (despite practice exercises throughout the workshop) Vs.

- Unsure about science
- Usable in practice, also with various tools that are commonly used within the FSSD.

valuable addition; social sustainability was now much better addressed



concerns about the complexity of the approach for users

not convinced that this new approach would replace the old one,



Reflections from authors

- Using the new SSPS vs. how they felt about it (unease)
- Reactions often related to how willing people are to engage with uncertainty and risk
- Practitioners "teach" about complexity and change, but some are uneasy themselves with uncertainty and the new (understandable and...)
- Process of change/learning new approach
 - Ecological side has had 20 years of logic/narrative development
- The usefulness and use of the prototype is not about the prototype itself, but the support with the implementation; varied support needed
 - Science vs. engaging story



Thank you + Questions?